Coming Up!

**Tuesday, October 13**
Community Meeting on Return to Inperson Instruction
7 p.m. Login Instructions at brentelementry.org

**Wednesday, October 21**
Diversity Working Group
8 p.m.
Zoom link: https://american.zoom.us/j/99153582004?pwd=Um9lakRtb1BSMoRaRmcxZG9pR09ldz09

**Friday, October 23**
Health and Fitness Day

**Wednesday, October 28**
Brent October Community Meeting
6 - 7:30 p.m.
Login Instructions in October 27 Tues News

**Tuesday, November 3**
Election Day
No school for students and staff

**Friday, November 6**
Records Day
No school for students

**Wednesday, November 11**
Veterans’ Day
No school for students

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**Brent ES Community Virtual Meeting on Term 2 Return to In-Person Instruction**

**Tuesday, October 13**
7 - 8 p.m.
Login Information at brentelementary.org
Brent Holiday Sale - Sign Up Now!
It’s the most wonderful time of the year!

Every year, it takes a small village to carry off the holiday sale—this year we need a big village!

This fundraising event is only possible with the help of the whole community, and we’re reaching out early to make sure we can staff a safe and socially-distant sale with a focus on delivery. Shifts can be anywhere from an hour to the full weekend. Volunteer job categories are described below.

Please block some time on your calendar and add your name and email to this sheet (Brent Holiday Sale 2020) for any of the categories you are interested in staffing. We’ll reach back out to you to schedule specific days and times.

Job Categories:

**Unloading** - It all starts on Wednesday, December 3rd from 2pm - 6pm, when a semi-truck shows up with our trees. We pitch together to unload and put in stands and then celebrate our labor.

**Set-up** - 8 am - 12 pm, Thursday, December 4th.
Volunteers organize the lot, set up equipment, post signs, unbale trees, mark traffic flows, and set up the checkout/delivery/tree baling areas. If you like to organize this job is for you.

**Staging & Assembly** - Thursday and Friday December 4-5th. This year we plan to double our deliveries, and we need to make sure the right trees go to the right houses based on our pre-orders, as well as associated wreaths and ornaments. If Amazon can deliver, so can we.

**Sale** - Thursday afternoon through Sunday evening, we need to staff a sale! Jobs include cashier (contactless square payment system), cutting and baling the trees, selling non-tree products like wreaths and poinsettias, and working the lot to help with traffic flow, sales, and customer service.

**Delivery** - Friday through Sunday. This involves loading trees curbside, driving a delivery truck and delivering trees to customer residences in the greater Capitol Hill neighborhood. If you want to see people smile, be the one that delivers their tree!

**Take Down** - help on Sunday evening breaking down stands, checkout tables, and equipment, moving remaining trees out of the way, and clearing the playground, and help us celebrate all the money we raised to support our kiddos!

**Other Ways to Help** -
Deliver promotional materials such as yard signs and door flyers in the weeks prior to the sale
Lend your pickup truck to the delivery crews.
Repost and retweet our promotional messages on social media.
BUY a tree from Brent!

Thank you for donating your time to this great event. Please email brentholidaystore@gmail.com if you have any questions.
October DWG Meeting - Wednesday, October 21

The next DWG meeting will take place Wednesday, October 21st at 8pm. For our October meeting, we will continue sharing takeaways from the listening sessions to become an anti-racist school and develop action steps informed by those takeaways. We are also interested to gather diverse perspectives on school re-opening from families, so please feel free to join and share. These two pieces will help inform both our future activities as a group, as well as our own personal growth and development. We encourage all families to join us! At our meetings, we create community by discussing difficult topics in a safe, non-judgmental space. If you have any questions, please email BrentDiversityWG@gmail.com.

Zoom link: https://american.zoom.us/j/99153582004?pwd=Um9IakRtb1BSMoRmecxZG9pR09ldz09

Tues News Spotlight
Brent’s Becoming an Anti-racist School and Community Working Group

This year, Brent faculty launched a group to champion Brent’s move toward building an anti-racist school and community. The Brent Becoming an Anti-racist School and Community working group is a group of Brent faculty members committed to the implementation and development of research-based best practices aimed at dismantling racism in our school community.

Brent’s Anti-racist working group is dedicated to:
• The continued examination of policies, procedures, and practices in place at Brent.
• Keeping all stakeholders accountable for bringing about changes that take our school closer to achieving racially equitable outcomes.
• Ensuring that all cultures are valued and given a voice in our school community.

Members of the working group are (alpha order):
Jon Berg
Tyontae Briscoe
Melinda Copeland
Denise Diggs
Sara Ewbank
Donna Girardi Reed
Dayon Hairston
Jason Harris
Emily Kadash
Nancy Khuu
Kelly Laskowski
Isabella LeBon
Jasmine Leary
Melissa Lee
Norah Lycknell
Mike Mangiaracina
Chloe Patterson
Lindsay Swayze
Megan Ullo
Kaylee Wilsher

Below are some of the group perspectives of the work for this year and beyond.

Why did you decide to join Brent faculty’s anti-racist working group?
Working Group Member: I decided to join the Anti-Racist Working Group because collaborating to challenge bias, within myself and my community, is essential to creating a more inclusive school. I believe we, as a faculty, must actively work to disrupt and challenge the many systems which continue to perpetuate racism and inequity.
I have always believed in the importance of this work. I am glad that as a nation we have reached the crucial tipping point that has inspired our school community to join in on incorporating anti-racism work into the fabric of how we operate. I want our school to be a part of dismantling the systems of oppression that keep our country from realizing it is true potential.

I joined Brent’s anti-racist working group because I feel that prioritizing this work is crucial to the wellbeing of everyone in our community.

I am dedicating time to this group to be about of the change that is needed in schools, workplaces and beyond in this country.

What do you hope the group will accomplish in the short term and long term?

In the short term I hope we can start inspiring others to educate themselves further and start living through a more antiracist lens. Long term, I hope we can foster an environment where more voices of color are amplified.

When talking about racism and this country’s history regarding race, it can be uncomfortable for many people. What strategies does this group use to over that barrier so that authentic and productive conversations can occur?

This group has a set of agreements that we bring to our work and discussions together. These agreements are inspired by Glenn Singleton’s Courageous Conversations About Race protocol. For me, two of the most useful agreements we have are to “expect to experience discomfort” and “expect and accept a lack of closure.”

In addition to establishing these agreements, we spent time defining terms like “racism” so that we would have a shared understanding when we have discussions. Also, in one of our first meetings we had a conversation about being straightforward in naming racist actions, approaches, policies, etc. as racist. I appreciated this because it signaled to me that people were willing to be uncomfortable.

We try to examine a lot of things through an antiracist lens, things we might have once taken for granted in a working group, such as how we respond to one another, make decisions, the times we meet etc.

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What is this group doing to ensure the work continues, endures, and creates lasting change?
Dear Brent Families,

I look forward to our Community Meeting this evening at 7pm – Zoom details are posted on the front of Tues News and on the homepage of brentelementary.org.

We are very early in our Term 2 planning and are still receiving the information we need to advance that process. However, we intend to share all that we do know and are thinking about and to document any questions we cannot currently answer for future communications. Among our topics this evening will be:

- A Review of Mayor Bowser and Chancellor Ferebee’s Term 2 plan.
- Brent’s Goals for Teaching and Learning Across In-Person, CARE, and Virtual Spaces.
- Safety and Building Readiness
- Space Usage Analysis
- Potential Instructional Models
- Q&A

The meeting will be recorded for those who are not able to attend the live event. See you tonight!

Sincerely,

Norah Lycknell